

UNSW invites applications for Vice-Chancellor's Postdoctoral Research Fellowships in 2016, to be awarded to early career researchers of exceptional calibre wishing to conduct full-time research at UNSW in any of its areas of [research strengths](#):

Biomedical Sciences	Water, Environment, Sustainability
Next Generation Materials and Technologies	Social Policy, Government and Health Policy
ICT, Robotics and Devices	Business, Law and Economics
Fundamental and Enabling Sciences	Contemporary Humanities and Creative Arts
Defence and Security	

Applicants must be either:

- a) External to UNSW i.e. not currently hold an appointment at UNSW or UNSW affiliated organisations (NeuRA, Garvan, VCCRI, CCIA) or
- b) Internal to UNSW but have not held an appointment at UNSW or UNSW affiliated organisations prior to 1 January 2015.

Application Process

1. Applicants must contact the Head of School in one of the nine UNSW [Faculties](#) of a relevant discipline with an Expression of Interest (please include CV, brief statement of proposed research including alignment with University research strengths in the context of the School research profile for consideration).
2. The Head of School will advise the applicant if they are likely to be competitive and assist in identifying mentors for competitive applicants (if not already identified).
3. Full applications to be submitted to the Head of School by 3 July 2015.
Applicants must include a statement of support from their proposed mentor. Only one (1) application may be submitted per applicant.
4. Applicants will be notified by 24 July 2015 if they have been shortlisted for further consideration by the Faculty.

The completed application must include, in the following order:

- Completed application cover form.
- Research plan.
- Mentor statement (email acceptable).
- Curriculum Vitae (include qualifications, research experience and publications/other research output).
- Certified proof of the award of a PhD from 1 January 2011 or expected conferral date.
- Names and contact details, including email addresses, of 2 referees.

The research plan must be a maximum of 4 pages, typed (12 point font), 2cm margins all around and include the following– Title of Project, Aims, Background, Proposed Research Plan, Significance of the Proposal, Alignment with UNSW's Research Strengths, and References (may be in 10 point).

The completed application must be submitted as a **single pdf file**, with the documents in the order specified above, in the following naming format: "[Surname]_UNSWVCFellowship.pdf" (eg – "Smith_UNSWVCFellowship"). Incomplete or incorrectly formatted applications may be excluded.

Successful applicants will be notified of the outcome of their applications by end September 2015. Fellowships may be taken up at any time after this date and before 27 February 2016.

Assessment Criteria

Assessment will be based upon achievement relative to opportunity and Fellowships will be offered at levels A or B, depending upon experience. Applicants with less than 3 years experience since the award of their PhD should expect to be offered Fellowships at Level A.

Each application will be assessed on:

1. The excellence and impact of the applicant's work; quality of their track record and its trajectory; demonstrated capacity for undertaking original work relative to opportunity and stage of career; capacity to bring new expertise to the school(s) (40%);
2. The quality of the research environment, facilities and the people with whom the applicant will work (30%);
3. The quality of the research project and its alignment to the UNSW research strengths and potential to deliver quality outcomes (30%).

Applicants who have requested Fellowship support from other sources for 2016 may submit the same project to the UNSW Vice-Chancellor's Postdoctoral Research Fellowship scheme provided full disclosure is made in the application.

Conditions of award

Applicants must be either:

- External to UNSW i.e. not currently hold an appointment at UNSW or UNSW affiliated organisations (NeuRA, Garvan, VCCRI, CCIA) or
 - Internal to UNSW but have not held an appointment at UNSW or UNSW affiliated organisations prior to 1 January 2015.
1. Applicants must have been awarded a PhD, conferred (dated on testamur) no earlier than 1 January 2011; or for applicants who are expecting to soon be awarded a PhD, it must be conferred (dated on testamur) by 30 November 2015 to accept the Fellowship;
 2. If the applicant was awarded a PhD from UNSW they must have spent at least 2 years employed at another university or research institution and the Fellowship must not be undertaken with the applicant's UNSW PhD supervisor as a mentor;
 3. Fellows will become full time employees of UNSW and be based at UNSW for the full duration of the Fellowship (except for periods of approved leave or travel);
 4. Fellowships will be offered for a period of 2 years, renewable for a third year subject to research performance in the top 25% of their level of appointment;
 5. The appointment must be accepted within 2 weeks upon receipt of a formal letter of offer and be taken up by no later than 29 February 2016. Deferral of the commencement date beyond 29 February 2016 will only be approved under exceptional circumstances and is subject to the approval of the Pro Vice-Chancellor (Research Training);
 6. UNSW employment conditions apply to the Fellowship, including such entitlements as relocation allowance on appointment;
 7. A salary (taxable) will be provided at Level A or B of the UNSW academic salary scale based on years of experience as determined by UNSW;

8. A research support grant of A\$10,000 per annum for three years will be provided to assist with research costs. This sum is paid per calendar year and must be utilised within the same year;
9. Appointed Fellows will be expected to seek externally-funded fellowships applicable to their discipline such as from the ARC or NHMRC and to actively seek other external research funding during the course of their Fellowship;
10. If a successful applicant is awarded a fellowship from another source, the UNSW Vice-Chancellor's Postdoctoral Fellowship must be relinquished within 2 months of notification and prior to commencement of the other award;
11. Fellows are required to submit an annual progress report detailing their progress to date, publications, career development and intended program for the following year to the Grants Management Office and be accompanied by a Head of School's report;
12. A final report is to be submitted to the Grants Management Office at the completion of the Fellowship or on termination if earlier;
13. Fellows must comply with all of the UNSW research policies including the [UNSW Research Code of Conduct](#) and [UNSW Intellectual Property Policy](#).

Enquiries

For further information or assistance, including enquiries regarding eligibility*, please contact: Ms Nalisa Mam, UNSW Division of Research, email nalisa.mam@unsw.edu.au.

*Eligibility enquiries will be considered for applicants whose employment situation may not be clearly defined by these criteria